



OLD MASSETT VILLAGE COUNCIL

P.O. BOX 189, OLD MASSETT,
HAIDA GWAI, V0T 1M0
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Job Posting Social Development

Job Title: Peer Support Worker

Term: One year

Hours: 35 hours per week

Rate: \$25.00 per hour

Classification: Activity Worker 1

Who we are:

The Old Massett Village Council (OMVC) serves approximately 1,500 community members in Old Massett and an overall membership of approximately 3,200 members. Located on the beautiful North Coast of Haida Gwaii, OMVC is steward to 27 reserve lands of varying sizes.

Our organization employs approximately 70-100 full- and part-time staff and delivers services across ten departments: Administration & Finance, Capital Works, Economic Development & Lands, Education, Emergency Services, Energy, Housing, Natural Resource Management, Social Development, and Xaad Kil.

We are committed to serving our community with professionalism, integrity, and respect for Haida culture and values.

Position:

We are seeking compassionate Peer Support Workers with lived or living experience of recovery. Peer Support Workers provide encouragement, mentorship, and practical support to individuals navigating recovery.

This role works closely with the Wellness Coordinator and the Wellness Program Coordinator, who oversees both of the OMVC women's and men's recovery houses. The Peer Support Worker will support residents and community members, including individuals returning home from treatment and recovery programs, helping them transition back into the community, build routines, and maintain recovery goals.

This role may also involve supporting land-based healing activities and wellness programming.

Reporting Relationship:

The Peer Support team will report directly to the Recovery Program Manager, and works closely with Social Development and Administration.

Qualifications:

- Knowledge and understanding of Haida culture.
- Grade 12 graduation and/or minimum of five years related work experience.
- Valid Class 5 Driver's license and a clean drivers abstract.
- Valid Food Safe
- Strong communication, de-escalation skills, and commitment to culturally safe, harm-reduction.

- Ability to work 8-12 hour shifts and meet the physical demands of the role in high-stress situations.
- Ability to work independently and in cooperation with others.
- Ability to establish and maintain rapport with clients.
- Ability to observe and recognize changes in clients.
- Knowledge and experience in general housekeeping and maintenance.
- Ability to obtain a Criminal Record Check; First Aid/CPR and Naloxone (or willingness to obtain).
- Willingness to expand training and certification

Knowledge, Skills, and Abilities:

- Understanding of peer support and recovery-oriented approaches.
- Knowledge of community resources and support services.
- Strong communication and relationship-building skills.
- Ability to maintain boundaries, confidentiality, and ethical practice.
- Ability to work independently and collaboratively with program staff.

Key Attributes:

- Compassion and empathy.
- Non-judgemental and respectful approach.
- Authenticity and willingness to share lived experience appropriately.
- Cultural humility and respect for diverse experiences.
- Commitment to recovery, harm reduction, and community healing.

Primary Responsibilities:

- Provide one-on-one peer support grounded in lived experience.
- Support individuals transitioning back into the community after treatment programs.
- Work alongside the Wellness Program Manager and Program Coordinator supporting the men's and women's sober living homes.
- Supporting daily routines (shared meals, cleanliness, documentation) and communicate concerns to Wellness Program Manager.
- Support peer groups, wellness activities, and land-based healing programs.
- Assist with meal preparation and cooking for residents daily.
- Promote harm reduction and recovery-oriented practices.
- Connect individuals with community resources and supports.
- Maintain appropriate documentation and confidentiality.
- Maintain a safe, respectful, and culturally supportive living environment, including responding to incident and crises.

Application Deadline: Friday July 17th 2026 4pm

How to Apply: Please submit cover letter and resume to reception@omvc.ca or in person at the Band Office 348 Eagle Avenue.

Subject line must read: Peer Support Worker

Pursuant to section 41 of the B.C. Human Rights Code, preference may be given to applicants of Aboriginal Ancestry. Only applicants to be interviewed will be contacted.

Haw'aa – Thank you