

JOB OPPORTUNITY

Riparian Restoration

Position Type: Spacer (8 positions)

Location: Ghost Creek, Mamin River, Saches Creek

POSITION SUMMARY

Taan Kaydaay, a Stewardship Division of Taan Forest, is seeking individuals to conduct riparian restoration work by girdling and falling trees with chainsaws in designated areas along several stream systems within Taan Forest's Tenures.

This is a 6 month position starting as early as September 18th, 2023.

Under direct supervision of riparian specialists, you will be working five (5) days a week, Monday to Friday 7:00am to 5:00 pm, including crew travel time, excluding statutory holidays. A marshalling point will be selected by crew supervisors based on project location. You will be responsible for being at the marshalling point to drive with crew to the project site. No individual or personal vehicles will be compensated.

Safety gear will be provided including hard hat, face screen, safety glasses, hearing protection and gloves. You will be responsible for having your own bucking pants (Chaps will not be accepted), chainsaw safety caulk boots, and high-vis clothing. You will be responsible for your safety gear and to have your safety gear with you and in use on a daily basis. You will also be responsible for appropriate clothing as dictated by environmental conditions, your lunch and sufficient hydration for each day.

A chainsaw daily allowance of \$20.00 will be provided. You will provide your own professional grade chainsaw with a minimum of 52cc power and will be responsible for its maintenance and function. We recommend smaller lighter saws such as the Husqvarna 562XP or STIHL MS 362. Fuel and oil will be provided.

You will be paid a daily rate of \$250.00/day. You will be evaluated on safety performance and productivity that may adjust your daily earnings. Those selected for driving crew trucks, designated first aid attendants and certified fallers will be compensated accordingly.

This project is specifically designed to address the previous damage inflicted on riparian areas and aims to restore habitat for various species, including Stads K'un *Northern Goshawk*, taan *black bears*, Guud *eagles*, St'aw.was *saw whet owls*, GudGaadu gamhlGal bats and other resident or migratory birds, while also stabilizing stream-side zones for sGwaagan *salmon* and other chiina *fish* species.

The restoration work entails reducing stand density from the current overly dense 3,000 stems per hectare to more typical mature and old-growth densities ranging between 500 and 850 stems per hectare. To achieve this, a combination of treatments will be employed. Some trees will be felled to contribute to forest floor biomass and soil carbon stocks. Other trees will be girdled and left standing to create snags that offer nesting sites, cavities, and foraging opportunities for Xidid *birds*, kayd k'adang *woodpeckers*, sduugal *owls*, GudGaadu gamhlGal *bats*, and daasGa *squirrels*. The remaining trees for treatment will undergo partial girdling or slashing, simulating the effects of a tree hit by another falling tree, to provide stressed trees that produce cone crops, serving as forage for daasGa *squirrels* and Xidid *birds*. Non treated trees will contribute to stabilizing riverbanks, which will lead to improved sGwaagan *salmon* and other fish migratory and spawning habitat. The overall goal is to restore these riparian areas to their natural state, fostering biodiversity and supporting the delicate balance of the ecosystem for the benefit of both wildlife and the Xaayda *Haida* communities.

DUTIES AND RESPONSIBILITIES

- Safety of yourself and crew will be paramount
- Effectively use and maintenance of work and safety gear including chainsaws and caulk boots

- Follow the direction of supervisor.

KNOWLEDGE, SKILLS AND ABILITIES

- Chainsaw safety certificate
- Experience running and maintaining chain saws
- Ability to work long hard days in all weather types
- Can lead or be able to take and follow direction of supervisor

TRAINING, EDUCATION AND EXPERIENCE

- Chainsaw safety
- Level I first aid

WHMIS, TDG, S100 and Taan's Corporate Management System training will be provided

HOW TO APPLY

For job postings there will need to be direction on where to submit applications, for example:

Please forward your resume and cover letter to info@taanforest.com with the subject line Riparian Restoration, or drop your resume off at Taan's Office in Skidegate to the attention of "Operations Forester"

Preference will be given to qualified Haida applicants. Only applicants to be interviewed will be contacted.

Application deadline August , 30th, 2023 at 3:00pm Pacific time.