



RECORDING



Chief and Council Governance Manual



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Introduction

This Manual (the "Council Manual "") outlines the roles, responsibilities, and processes needed to create accountability for Old Massett Village Council, the position of the Chief, Councillors and the CAO.

Further, the Council Manual outlines how Old Massett Village Council carry out their stewardship and accountability duties for the members of Old Massett consistently.

The Council Manual consists of the following sections:

- About Us
- Council Structure & Responsibilities
- Council Performance
- Council CAO Relationship
- Council Development
- Committee Roles and Responsibilities

Using and Updating of the Manual

Old Massett Village Council understands that legislation and the Community's needs continually change. Therefore, review of the Council Manual will be on an annual basis to ensure it:

- Meets Old Massett Village Council policies, mandates, programs and services
- Reflects current procedures and standards of practices
- Remains user-friendly

Definitions

"CAO" means the Chief Administrative Officer, the single employee of Chief and Council;

"Chief" means the current elected Chief of Old Massett Village Council;

"Committee" means a body approved by Council including associations, non-corporate boards, Standing Committees and Ad-hoc Committees;

"Community Member" means someone who lives on the reserve and has ties with the Community, but not necessarily by blood or First Nation membership;

"Council" means the collective body of Old Massett Village Council including the elected Chief;

"Councillor" means a current elected member of Old Massett Village Council

"Duly Convened" means a meeting of the OMVC for which proper notice is given to all Council members, including the Chief, and at which a quorum is present.

"Fiduciary Duty" means a commitment to act in the best interests of OMVC as a whole.

"Member" or "Membership" means a person whose name appears on the Old Massett membership list;

"Quorum" - the minimum number of OMVC Chief and Council who must be present at a duly convened meeting to conduct business on behalf of Old Massett Village.

About Us

The lands and surrounding waters of Haida Gwaii, along with parts of southern Alaska, are the unceded, ancestral, and traditional territories of our people, the Haida since time immemorial, we have occupied, governed, and responsibly managed Haida Gwaii.

The village of Old Massett is on the northern shore of Graham Island, the largest and most northern island of XAAYDAGA GWAAY.YAAY B (Queen Charlotte Islands. Old Massett was historically four separate villages.

Old Massett is home to Xaada families who previously lived in several different villages in the territory. Each village had its own dialect, and five different dialects are currently spoken by residents of Old Massett.

The Community has a registered population of 3,182, of which 707 live on the reserve.

Governance Structure

Old Massett Village Council consists of 8 members, the Chief and seven councillors. Elections are every three years and open to Old Massett Members under our Custom Election Code.

Old Massett Village Council adopted our Custom election code in 1983, entitled the Massett Band Custom Election Regulations. In 1999 and 2019, these were amended regarding the Eligibility section of the Regulations. Therefore, in all areas regarding OMVC elections and procedures, the documents dated 2019 should be consulted.

Elections of Chief and Council are to assume the responsibility for the governance of the Nation. This includes financial management, policy development, planning and control systems, and generally managing the Nation's affairs for the benefit of all its members.

Haida Values

The following values are true to who we are a Haida. In this essence Council, including the Chief, will respect and adhere to these as they discharge their duties as representatives of Old Massett Village Council

- Yahguudang or Yakguudang / Respect: We respect each other and all living things. We take only what we need, give thanks, and acknowledge those who behave accordingly.
- 'Laa guu ga kanhllns / Responsibility: We accept responsibility for managing and caring for the sea and land. We ensure that the natural and cultural heritage of Haida Gwaii is passed onto future generations.
- Gina' waadluxan gud ad kwaagiida / Interconnectedness: Everything depends on everything else.
 Healthy ecosystems sustain culture, communities, and an abundant diversity of life, for generations to come.
- Giid tll'juus / Balance: The world is as sharp as the edge of a knife. Balance is needed in our interactions with the natural world, and care must be taken to avoid reaching a point f no return. Therefore, all practices in Haida Gwaii must be sustainable.
- Gina k'aadang.nga gii uu tl' k'anguudang / Seeking Wise Counsel: Elders teach about traditional ways and how to work in harmony with the natural world. Like the forests, the roots of people a e intertwined. Together we consider new ideas and scientific information that allow us to respond to change in keeping with culture, values and laws.
- Isda ad diigii isda / Giving and Receiving: Reciprocity is a respected practice in Haida culture, essential for interactions with each other and the natural world. Therefore, we continually give thanks to the natural world for the gifts that we receive.

Council Structure & Responsibilities

Old Massett Village Council separates governance and administration, but periodically the two overlap.

The overlap of governance with administration occurs during the planning, leading, organizing and monitoring functions of governance. To ensure compliance with the policies and strategic direction, the Chief & Council will sometimes overlap duties and responsibilities with the administration function of Old Massett Village Council.

To facilitate accountability, adherence to laws, and assist Chief and Council when they set strategic direction and establish governance policies and procedures, the administration will overlap with governance periodically.

Further, the Chief, Councillors or Committees of Council will not assume this accountability role independently. They are collectively accountable to Members of Old Massett and liable for all decisions made.

Council: Roles and Responsibilities

Chief and Council are responsible for overseeing, managing, and directing the Community's affairs and determining its overall path. Additionally, the Council links the organization and membership.

To be effective in the above roles, Council will:

Plan

- Create and update the Vision, Mission and Values as required;
- Set the Goal and Priorities for their term
- Ensure Effective Organizational Planning.

Lead

- Establish effective policies and procedures;
- Support the CAO and review their performance.

Organize

- Hire the CAO;
- Enhance the Old Massett Village Council's Public Image;
- Assess the organization's performance.

Monitor

- The work of the CAO;
- The work of Council;
- The financial condition of the Nation including:
 - the preparation and adoption of the annual budget per priorities;
 - the preparation of financial statements and an annual audit by an independent and duly qualified auditor;
 - maintenance of all financial transactions in an adequate bookkeeping system; and
 - any other matters related to the financial affairs of the Old Massett Village Council not otherwise assigned by another Old Massett Village Council law, bylaw or motion.

Chief: Roles & Responsibilities

The Chief is the primary spokesperson for Old Massett Village Council. This includes Government to Government relationships concerning Nation Level, Provincial, Federal, and any other organizations Old Massett Village Council deals with regularly.

The Chief takes all reasonable measures to ensure the Council:

- clearly understands and respects the boundaries between Council and administration responsibilities;
- has the proper structures and procedures in place to enable Council to function independently of administration;
- works as a cohesive group;
- carries out its responsibilities effectively and adopts ethical guidelines and policies to do so; and
- has the resources available to support its work.
- Further the Chief:
- sets the agenda for all Council meetings in conjunction with Council members and the CAO
- ensures allocation of adequate time at Council meetings for an in-depth discussion of issues;
- may vote at meetings of the Council to form consensus or break a tie vote;
- oversees Council committee structure and composition and may attend and participate in all committee meetings of Council as appropriate.

Councillor: Roles and Responsibilities

Each member of Council must, in exercising their responsibilities and powers and performing their functions:

- understand the roles and responsibilities of being a Councillor, including when available appropriate training;
- ensure fair and equitable Membership access and treatment to programs and resources of the Old Massett Village Council for which they qualify;
- accept delegations by the Chief in their absence at meetings and negotiations with external Provincial/Federal Government representatives, Council of Haida Nations, and any other organizations directly impacting Old Massett Village Council;

- review, with the Chief, the performance of the Council members;
- make recommendations on the compensation of the CAO;
- in consultation with the Chief, develop, monitor and review, as applicable, orientation and continuing education programs for Council members;
- review, monitor, and oversee the disclosure of the Code of Conduct, including a code of ethics applicable to council members, the Chief and CAO;
- review and amend the Old Massett Village Council Governance Manual.

Council Portfolios: Duties and Responsibilities

While Council collectively oversees the Goals / Priorities of OMVC – Council is part-time and comensated accordingly. In this essence, Council follows a Portfolio System to help delineate their duties at the council table.

Under each Council Portfolio, Portfolio holders will – however, Portfolio holders individually have no authority and cannot make decisions without collective Councils approval.

The Council Portfolios are as follows:

- Health
- Education
- Finance and Administration
- Public Works
- Protection

The Legal Duties of Council

As our organization grows, we are becoming large and complex. Therefore, the Chief and Council have a legal responsibility to make the right decisions on behalf of our members. In this regard, precedents in law have established legal performance standards that apply to Councils conduct as trustees for OMV.

These include:

- Fiduciary duty
- The duties of care, diligence and skill
- Business judgment

Fiduciary Duty

In fulfilling their fiduciary (trustee) duty, Chief and Council are required to avoid conflicts of interest by:

- Acting honestly and in good faith with a view to the best interests of their members in exercising their powers and discharging their duties
- Avoiding putting themselves in a position where their duty to act in the best interests of their organization conflicts with their self-interest

Duties of Care, Diligence and Skill

These duties require that Councilors be diligent (i.e. careful and cautious) when making a decision and exercise the care, diligence and skill that a reasonably prudent person would exercise in similar circumstances.

In other words, Councilors do not need to be experts. Still, when uncertain about an important decision, Councilors are required to obtain a written opinion from an expert or professional (e.g. lawyer, engineer, accountant or banker) on the area in question.

As trustees, Council members cannot contract out their responsibility because the liability remains with the Councilor and Council, not with an employee, committee, advisor or proxy. Granted, Council may fire n advisor for bad advice. However, the Council, or band, will be sued for failing to exercise care, diligence, and skill, not the advisor.

Business Judgment

Councillors are presumed to have acted properly in making a business decision if they acted:

- On an informed basis
- In good faith
- In the honest belief that the action they took was in the best interests of their organization, and
- Without fraud or self-dealing (conflict of interest)

In other words, Council may make a mistake based on the first three bullets a d may not be found liable. However, if there is fraud or a conflict of interest, they may be found liable.

Council liability's potential is critical to the ethics of trusteeship over other people's money, property, and assets. Councillors might not care about their fiduciary duty in the absence of potential liability.

Conflict of Interest

The following deals with conflict-of-interest situations.

- Councillors must be aware of the trust principles developed (through court decisions), which require
 a high standard of conduct. For example, an elected official may not use public funds for personal
 benefit or authorize funds to someone not authorized to receive them.
- A trustee is not to profit from their trust position or be a judge in their own cause.
- A Councillor must have an open mind to the extent they are amenable to persuasion before voting.
- Evidence of a closed mind could give rise to a court finding the Councillor is biased such that the court may set aside their vote or, in some cases, the entire decision.

Code of Ethics

The Chief and Council of Old Massett Village Council pledge to carry out their duties under the highest ethical standards and, along with our Haida Values will further adhere to the following rules:

- Integrity: the Chief and Council must discharge their official duties with integrity and display the values of sincerity, honesty, frankness, truth, and fair dealing.
- Competence and quality of service: the Chief and Council shall discharge their official duties and
 responsibilities with competence and serve the village council in a conscientious, diligent, and
 efficient manner while providing a quality of service that best serves the Old Massett village's
 interests as a whole.
- Confidentiality: Chief and Council shall not disclose any information acquired during the course of
 council business, including meetings, where matters have been deemed confidential. Further, they
 have a duty not to disclose any information obtained during their term of office or after that
 concerning any matter that pertains directly or indirectly to individual members of the old Massett
 village.
- Impartiality and conflict of interest: no chief or councillor shall use their position for personal gain or the financial benefit of their immediate family members to the detriment of the old Massett village council's interest.
- Outside interests or affiliations: a chief or councillor shall not allow the demands of any business, occupation, or other interest outside the elected position to interfere with the proper discharge of the functions of their elected position. Further, they must disclose other interests or affiliations to Council for approval.
- The office of Chief and Council: the Chief and Council should encourage respect for their office by their conduct and communications with the public and should continuously strive to improve the image of the office that they hold.
- Responsibility to the Chief and councillors individually: the conduct of the Chief and councillors toward each other shall be characterized by courtesy, honesty, respect, and good faith.
- Availability of Chief and Council: the Chief and Council should make themselves available to the
 public in an efficient and convenient manner, creating respect and confidence in the Council.
- Amendments: the code of ethics rules, commentary and disciplinary procedures may be reviewed from time to time, and amendments shall require a motion by a quorum of Council.

Council Remuneration / Expenses

{insert here}

Communication

The Council must remain accountable and transparent and communicate effectively and efficiently in all dealings. In this regard, Council will deal in a fair, responsible, and ethical manner with honest, respectful communication. As well, Council will maintain close communications with the Membership regarding Old Massett Village Council policies, programs and services.

By their elected position, the official spokesperson for Council is Chief, except where another Councillor or staff person is authorized to act in such a role.

Council Performance

Council Orientation

Each new Councillor will be entitled to and required to participate in an orientation session organized by the CAO. The orientation should be completed as soon as possible after their official appointment.

The orientation will include:

- Overview of Old Massett Village Council;
- Review of the Old Massett Village Council Manual, policies and current appendices;
- Review of Councils Strategic Plan, priorities and actions;
- Review of any contracts, negotiations, or legal proceedings directly affecting Council;
- Previous Council Meeting Minutes.

Council Meetings

The first meeting of the Council shall be held no later than one month following the successful completion of an election.

After that, meetings will take place on the first Monday of each month or at such intervals as may be determined by Old Massett Village Council.

Each Councillor will be entitled to at least 3 days' notice of Council meetings which will state the time and location of the meeting, an agenda and reasonably detailed background for each agenda item.

Attendance

At each regular meeting of the Council, a record of attendance will be kept.

Given the importance of having all Councillors present at Council and Council Committee meetings, Councillors will make every effort to attend in-person, by teleconference or video conference if available. However, no Councillor may be absent from duly convened council meetings for three consecutive meetings without prior authorization by the Chief with the consent of the majority of the Councillors of OMVC. If this occurs, Council will address the item at the next duly convened meeting and assess' its options.

Agenda

Agendas should focus on essential matters to eliminate time wastage. Council meeting agendas will include, but are not limited to:

- Review and acceptance of the minutes of the past Council meeting;
- Review and acceptance of the CAO report, progress on programs and services, administration issues and other organizational matters as they relate to Councils Goals and Priorities;
- Address other related issues and concerns.

Quorum

The quorum for all meetings of the Council will be a majority of its members (5), present in person or by video/teleconference. If a quorum is not present within 30 minutes after the appointed duly convened meeting start time, the meeting will stand adjourned until the next available date.

Minutes

The Council shall designate one person to record minutes of duly convened Council Meetings. At the next duly convened Council meeting, all draft minutes will be passed by motion.

Minutes are filed in a secure location within the Old Massett Village Council office and made available in electronic or paper format. Further, all Council motions will be numbered and catalogued in a system consistent with OMVC policies and procedures.

Minutes will contain Council and staff in attendance, date and location, agenda items, all decision items, a summary of the discussion, motions, and action items for follow-up. In addition, action items will be made available to the appropriate individuals responsible for task completion.

In-Camera

On occasion, Council may require an in-camera meeting to freely discuss sensitive issues (litigation, labour, or personnel matters, review the AO's performance and compensation, etc.). While topics may require the participation of the CAO, on occasion, the Council will need to meet in their absence.

Minutes must be kept of business conducted o motions passed during in-camera meetings. These must be filed with the Council documents with restricted viewing authorizations.

Council Evaluation

To ensure consistent standards and long-term Council viability and credibility, the Council should undergo a self-evaluation process. Each Council member should conduct annual self-evaluations to e sure their effectiveness in their positions. This process assesses the Council's knowledge base and commitment to fulfilling their elected responsibilities.

Personal Conflict Resolution

Individual councillors bring diverse backgrounds, skill sets, experience and personalities, which create a strong Council if effectively managed. Old Massett Village Council commits to resolving any disputes, conflicts, o disagreements promptly, fairly and equitably. Any such matters not dealt with may threaten the practical function of the Chief and Council.

If disputes arise, Council will ensure:

- each Councillors point of view is respected;
- there is a collective commitment to resolving the issue;
- willingness to compromise;
- they maintain confidentiality; and
- they include a cooling-off period and/or a neutral, third-party or conflict resolution expert, when necessary.

Member Meetings

Council agrees that reguglar communication with the Members is essential. In this essence, quarterly Member meetings will be held.

{insert here}

Council – CAO Relationship

The Nation's future is Old Massett Village Council's most important function. Much of its time shall be held to planning, policy making, and operations evaluation. The development of procedures and implementation of policies and management of operations shall be the responsibility of the CAO and staff.

Recruitment and Appointment of the CAO

A vital responsibility of the Old Massett Village Council is to recruit and hire the most qualified applicant for the position of CAO. This successful person will have the necessary skills, abilities, and competencies to perform the job responsibilities outlined in their job description.

To secure the most qualified applicant, Council will establish a fair and open selection process. In the case of a permanent vacancy of the AO position, the competition will be an open market. In the case of a temporary vacancy, the Council may choose to fill the vacancy without an open market competition.

Roles and Responsibilities of the CAO

The Chief and Council designate the CAO responsible for carrying out its policies within established guidelines

of their job description and duties. In addition, the CAO keeps the Chief and Council informed regarding the progress and effectiveness of its goals, budgets and policies.

Chief and Council expect the CAO to delegate its powers effectively and responsibly to the Old Massett Village Council staff and ensure a positive team relationship, so the members of the Old receive a consistent level of service and efficient utilization of funds to benefit the collective.

While the CAO role is comprehensive and defined within their job description and employment contract, the roles and responsibilities include, but are not limited to:

- Implement Council's Policy's / Procedures;
- Oversee and manage Council's short and long-term goals and objectives and operations plan;
- Support and ensure the integrity and strength of Council collectively and clarify roles;
- Implement effective structure to deliver Old Massett Village Council programs and services;
- Hire/dismiss and manage all staff under the Old Massett Village Council Organizational Chart;
- All other responsibilities delegated by Council within reason of the Role.

CAO Performance Evaluation

The Council must provide a regular review and assessment of the CAO. This review is an opportunity to discuss the expectations Council has of the CAO annually, their core competencies, and professional development goals to ensure that the organization runs effectively and efficiently.

Council will evaluate based on a performance agreement or policies with clearly established measurable outcomes defined for the period before the evaluation.

While the Chief will lead the process, written feedback from all Councillors should be compiled into a draft review document. After compilation, the Chief will report to Council, in an in-camera meeting, the results relative to the achievement of goals and the assessment of core competencies. After the Council meeting and incorporating additional comments or corrections, the Chief will communicate the evaluation results to the CAO.

CAO Terms of Compensation

Upon a successfully completed evaluation of the CAO performance, Council can review the administrator's current compensation based on the organization's financial condition, the CAO's experience, performance, and industry standards for positions of similar nature. In addition, the Council may consider performance and compensation input by the CAO.

CAO Succession Planning

The Council will ensure a succession plan in the unlikely case that the CAO position becomes vacant, short, or long-term. The Council, with the CAO, maintains a written succession plan that includes recommendations for sudden departure, either short or long term, of their position. This consists of a recommendation for reassignment of duties within the organization if available and the appointment of the acting CAO, if available.

Committee Roles and Responsibilities

The Council can establish standing or ad-hoc committees to oversee specific initiatives or ongoing matters. A council resolution is required to establish committees and includes assigning a chair and describing reporting requirements and all necessary committee information.

Standing vs Ad-Hoc

Standing Committees of Council will have perpetual existence for the life of the elected Council. Ad-Hoc Committees perform specific tasks assigned by Council and can be dissolved upon task completion.

Committee Chairs: Roles / Selection

Chief and Council appoint one person to be Chair of any Council committee.

The Chair will be responsible for:

Planning and leading committee meetings

- The integrity of the process
- Managing the participation of committee members
- Assuring the committee's work is completed
- Reporting to Council

Committee Terms of Reference

Each Council committee must include a Terms of Reference (ToR) that contains clear a specific information on how the committee will be organized. This will include the committee's purpose, who tem members are, and when and how often the committee will meet. ToR for any Council committee will include the following:

- Committee Name
- Type: Standing vs Ad hoc
- Purpose: Why was it created?
- Scope: What is in and out of it scope?
- Authority: What decision-making authority does it have? (decides, approves, recommends)
- Membership: Type and number of members, who appoints members, chair name, list of members
- Meeting arrangements: Meeting frequency and location, quorum
- Reporting: Describe whom the committee will report to, in what format, how often
- Resources and budget: Describe the available resources (people, rooms, equipment, budget)
- Deliverables: Describe the requested/required committee output
- Review: State the ToR review frequency and next review date

Appendices

Organizational Chart - {insert here}

Council Oath of Office

Latest Audited Financial Statements

Council Expense Claim Form

Council Annual Calendar - {insert here}



2021 OMVC Governance Survey Results

In your opinion, what are the roles and responsibilities of the OMVC Chief and Council?

- ♦ Strategic planning and implementation
- Following policies and procedures.
- Get training to stop lateral violence.
- Strive towards a healthy, sustainable community.
- Ensure the community has access to basic determinants of health.
- Maintain and deliver security and balance day to day life
- Better our community to the best of their ability
- ♦ Listen to the concerns of our citizens
- ◆ Take care of our people needs (Education, Housing, Social Development, Youth)
- ♦ Strong communication to members regarding
 - Financial Breakdown
 - Funding opportunities
- Ensure transparency and accountability within hiring practices
- Providing training opportunities for the Haida people of Old Massett.
- Create capacity-building opportunities so Haida people replace ALL positions held by non-Haida.
- Ensure all Old Massett people have opportunities for safe, clean homes.
- ♦ Hold quarterly public meetings with the community to keep the community up to date on all decisions, projects, and spending.
- Take direction from the community.
- Chief is the elected member from the community or nation who articulates the concerns of our people. They are also an extension of the federal government, basically a mediator from the between Governments
- ♦ Chief and Council should always consult before any decision gets finalized.
- ♦ Better communication on what Council/programs and services
- ♦ Provide mechanisms so community members can engage in the various programs
- ◆ Clarity on where the Chief and Council sit at committees
- Better and consistent responses from programs and services back to members from committees and staff no matter the answer from the Program and Service
- Chief and Council more involved with the School District Lobbying and Policy development, letter
 of understanding re Haida Language
- Make sure our community is looked after (i.e., public works should ensure worksites look good after done)
- Plan for climate adaption and communicate with the community on this.
- Focus on the long-term health of the community.
- Focus on what we need and how to get us there.
- ♦ Develop and implement policy and procedures for the community moving forward
- Ensure policy meets the needs of the people.
- ♦ Discuss the needs of the community.
- Fairly and equitably, council member feedback on policy/by-laws.

- Specific tasks approve band transfer, approve land allotment, approve budgets via motion
- Participate in select committees of Council and offer input into specific committees and speak to committee issues if brought forward to Council.
- ♦ Promote OM in funding applications to all other agencies.
- Must be seen in the community promoting healthy living and healthy life choices
- ♦ Must have a minimum grade 12 education
- Focus on social, health, education, housing
- To govern the village for the greater good of all the residents.
- ♦ Strong, consistent community engagement
 - o open and transparent
 - strong reporting
 - o follow up
 - o be accountable
 - must hear the voices
 - community meetings
- listen and hear the voices of our community
- ♦ Hold Council kitchen table conversations
- ♦ Financial reports to the community
- Help ensure our governance include urban members
- ♦ To perform the functions of local government by overseeing administration delivery of programs and services.
- To ensure the well-being of community members.
- ♦ Approval of department budgets
- Holding the administration accountable for the delivery of council objectives.
- To uphold the principles embodied in the Haida Accord.
- OMVC Chief and Council must support the well-being of the people registered as Old Massett, On and off Haida Gwaii.
- Their primary focus should be on economic development, education, social assistance, housing, energy, etc.
- Work towards decolonizing the institution.
- ◆ Their current duty is to create a transitional government structure, collaboratively alongside the Council of the Haida Nation
- Work to help our community become self-sustaining and get out from under the Indian Act.
- Administration of Federal Funds/programs, health and welfare of all members, language, culture, heritage (artifacts).
- Focus on Economic Development to help build our communities equity
- should be confidential, being mindful their interests should be for the people
- If they represent 669 under the current governance structure, this should be within their leadership.

What are NOT the roles and responsibilities of OMVC Chief and Council?

- ♦ To fix individually owned homes
- Focus on travel and meetings that get community nowhere.
- Spending money on travel.
- Supplying jobs through unfair practices (nepotism)
- ♦ Promising anything because it's not guaranteed
- ♦ Lands, Water, Logging agreements, Title.

- ♦ Making promises, they can't keep.
- Getting into the gossip and innuendo and making decisions based on that must keep it professional.
- ♦ Involved in things outside our reserve boundaries.
- ♦ Allowing their family or friends to get to the front of the line
- ♦ Micromanaging
- ♦ Holding finances back based on personal opinion
- ♦ CHN business
- ♦ Economic Development
- ♦ Gossiping
- Everything outside of program and service delivery.
- ♦ To dictate to the people of Old Massett
- To withhold funds meant to serve all individuals registered as an Old Massett Haida.
- ♦ The stewardship of the territories/water/airspace is the responsibility of the Council of the Haida Nation. OMVCs mandate is on the federally recognized reserves.